

# Biomedical Laboratory Assistant (known as HHTO) (Band 3)

**About the Benefits** This section details the benefits of working for NHSBT

### What's great about this post?

The Histocompatibility and Immunogenetics Laboratory carries out HLA typing, crossmatching and antibody screening in support of solid organ and stem cell transplantation, the provision of specialist blood products and immunogenetic and disease association testing. We have direct involvement with clinicians, for example, in transplantation, we use our test results to provide advise on the compatibility of a potential organ or stem cell donor and the recipient. Working within a modern laboratory environment you will be operating some of the latest laboratory analysers and testing systems to produce accurate and timely test results. Tests include molecular (DNA) based, including gene sequencing and multiplex solid phase platform assays.

We will provide you with an extensive induction and training programme and ongoing development to support you in your role and achieving your career ambitions.

As part of the selection process you will be invited to attend our Blood Centre, so that you can gain an understanding of the requirements of this essential role

### What other opportunities are available to me?

We'll be committed to your training and development from day one. When you join, your manager will welcome you and discuss your future needs & the opportunities available to you. For managers/senior leaders our Leadership Ladder will be discussed with you to explore any development areas.

**Shine** is our approach to learning and development. It includes all the ways that we can support you to 'shine' and excel in your role. It is open to everyone at NHSBT and covers a breadth of activities to support personal and professional growth. The areas we cover include, but are not limited to, Leadership, Management, Scientific and Clinical development.

### What are the terms and conditions?

As an NHS employer the following terms and conditions apply to this post:-

#### Salary Band 3

**Salary** £22,816 to £24,336 per annum

Usually starting at the minimum and progressing on an incremental scale or in accordance with Agenda for Change for existing NHS employees

#### Allowances

**Location** NHSBT Birmingham Centre

**Hours of work** Full time 37.5 hours/week

**Contract length** Permanent

**Leave** 27 days per year plus 8 bank/public holidays

Pro rata if part-time. Leave increases to 33 days per year after 10 years service

**Pension** The NHS Pension scheme is a defined benefit scheme (not dependent on investment returns). Further details and outline of benefits can be found at: [www.nhsbsa.nhs.uk/pensions](http://www.nhsbsa.nhs.uk/pensions)

### Other useful information

Your essential role will directly contribute to saving and improving peoples lives

Job-sharing and part-time working is welcomed. Please indicate this on your application form

We are committed to implementing reasonable adjustments for people with disabilities

If you are successful, you will be issued with a contract of employment which will include a full statement of the terms and conditions of service and Job Description