

Diversity and Inclusion Manager (Band 8a)



Blood and Transplant

About the Benefits This section details the benefits of working for NHSBT

What's great about this post?

The Diversity & Inclusion Manager provides the opportunity to make a real difference to how we increase the diversity of staff working with NHSBT, how we deliver our services to a diverse population and to how we engage with our diverse workforce.

The postholder will have the opportunity to help shape and develop the direction of the role. You will be key in working with the Equality and Diversity Working Group, the BAME Network and the Head of HR Performance Management in promoting diversity in the organisation and putting into place actions from the Workforce Race Equality Scheme and Single Equality Scheme.

This is an excellent opportunity for someone with a good working knowledge of the needs of diverse staff groups, knowledge of diversity legislation, an interest in analysis of data, report writing skills and an ability to forge productive working relationships with a range of key stakeholders internal and external to the organisation,

This role may be based at one of our main NHSBT sites.

What are the terms and conditions?

As an NHS employer the following terms and conditions apply to this post:-

Salary Band 8a

Salary - £50,952 - £57,349 per annum

Usually starting at the minimum and progressing on an incremental scale or in accordance with Agenda for Change for existing NHS employees

Allowances HCA's maybe applicable depending on the location of the successful candidate.

Location – National

Hours of work – Full-time, 37.5 hours per week

Contract length – Fixed Term 12 Months

Leave 27 days per year plus 8 bank/public holidays

Pro rata if part-time. Leave increases to 29 days after 5 years' service and 33 days after 10 years' service

Pension The NHS Pension Scheme is a defined benefit scheme (not dependent on investment returns). Further details and outline of benefits can be found at: www.nhsbsa.nhs.uk/pensions

What other opportunities are available to me?

We'll be committed to your training and development from day one. When you join, your manager will welcome you and discuss your future needs & the opportunities available to you. For managers/senior leaders our Leadership Ladder will be discussed with you to explore any development areas.

Shine is our approach to learning and development. It includes all the ways that we can support you to 'shine' and excel in your role. It is open to everyone at NHSBT and covers a breadth of activities to support personal and professional growth. The areas we cover include, but are not limited to, Leadership, Management, Scientific and Clinical development.

Other useful information

Your essential role will directly contribute to saving and improving peoples lives

Part-time working will be considered. If you would like this to be considered please indicate this on your application form.

We are committed to implementing reasonable adjustments for people with disabilities

If you are successful, you will be issued with a contract of employment which will include a full statement of the terms and conditions of service, Job Description and Person Specification.

