

Tissue Bank Assistant Apprentice (Band 3)

Recruitment Profile - This is a summary of the Job Description and Person Specification

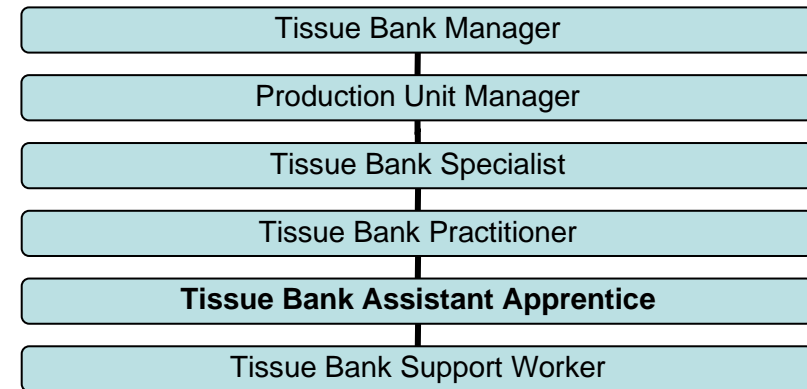
About the Role

You will study towards an apprenticeship, whilst undertaking the following duties:

- You will be required to support and assist in the work of the Tissue Bank under supervision, performing a range of routine tasks.
- You will ensure the efficient functioning of all aspects of tissue processing, storage and issuing to the required quality standards using laboratory equipment.
- You will assist in developing the service in anticipation of future clinical needs.
- You will be required to update production records written and/or electronic, to take receipt of, and account for, incoming tissues and materials.
- You will be able to lift and carry items up to a weight of 15kgs, with and without the use of mechanical aids
- You will be required to participate in routine Saturday and Sunday working
- You will be required to process a wide range of tissue products, including corneas, bone, cartilage, tendons and skin
- Duties will include, dissection, washing, maintenance and environmental monitoring of cleanrooms and associated laboratory areas and housekeeping activities will be required

Opportunities deemed appropriate to attain your apprenticeship

Organisation Structure



About Us

Our **Core Purpose** is to save and improve lives while demonstrating our values every step of the way

Our **ambition** is to be the best organisation of our type in the world by living our **values** every day

Our **Core Values** are: **Caring** about our donors, their families, our staff and the patients we serve; Being **Expert** in meeting the needs of our external and internal customers and partners; Providing **Quality** products, services and experiences for donors, staff and patients

About You

This section details the personal attributes we require for this role. You will need to demonstrate these throughout the recruitment process.

Behaviours and Values

- **Communicating** – Friendly and approachable, able to relate to staff, donors and patients from all backgrounds, promoting NHSBT positively
- **Collaborating** – Know the importance of your own behaviour and body language when communicating and working with others
- **Leading** – Professional in matters of confidentiality, security, integrity, honesty, performance, attendance and appearance
- **Customer focused** – Demonstrate and promote high standards of quality customer care to both internal and external customers
- **Performing** – Able to use and act on feedback from others on your performance and behaviour to increase your own self awareness
- **Innovating** – Consider, suggest and be open to alternative ways of working to make continuous improvements

Experience and Knowledge

- Experience of working with Information Technology using Microsoft Office packages (Word, Excel and PowerPoint)
- Experience of handling blood, blood products and/or tissues would be an advantage
- Experience of working in a laboratory or other regulated environment would be an advantage

Skills and Abilities

- Communicate succinctly, clearly and accurately in plain simple English, both verbally and in writing
- Be an effective team member who is able to relate to colleagues at all levels across our large multi-site organisation with tact and diplomacy
- Recognise your own job role boundaries / limits of practice and know when to ask for guidance
- Follow written instructions and ensure the services you provide are in line with standard processes and good practice, showing attention to detail
- Prioritise own workload and take responsibility for delivering results within agreed timescales and standards with changing priorities and pressures
- Use initiative to look out for issues at work, acting quickly and calmly to focus on finding a solution

Qualifications and Training

- Minimum of GCSE grade C or above in English and Maths or equivalent qualification
- Commitment and interest to successfully complete the Level 3 Laboratory Technician apprenticeship, within the 2-year timescale.