

# Business Solutions Analyst (Band 7)

## Benefits Information

### About the Benefits

This section details the benefits of working for NHSBT

### What's great about this post?

The Design Team provides business analysis, service design and user research capability and resources to help design and deliver services, products and solutions across NHSBT. The business analysis service is evolving in NHSBT, allowing plenty of scope to shape its future and reputation through successful deliveries.

The post requires considerable collaboration, autonomy and initiative, as most project teams are remote and virtual, so this post suits those who are confident in their abilities, happy to ask for guidance when necessary and relish the opportunity to take ownership of their deliverables.

NHSBT is fully committed to continuous improvement in a bid to keep the price of our products and services low - every £ saved is a £ available for other front-line spending by NHS hospitals. As such, all the work you do will help save and improve lives.

### What other opportunities are available to me?

We'll be committed to your training and development from day one. When you join, your manager will welcome you and discuss your future needs & the opportunities available to you. For managers/senior leaders our Leadership Ladder will be discussed with you to explore any development areas.

**Shine** is our approach to learning and development. It includes all the ways that we can support you to 'shine' and excel in your role. It is open to everyone at NHSBT and covers a breadth of activities to support personal and professional growth. The areas we cover include, but are not limited to, Leadership, Management, Scientific and Clinical development.

### What's the terms and conditions?

As an NHS employer the following terms and conditions apply to this post:-

#### Salary Band - 7

**Salary** - £43,742- £50,056 per annum plus HCAS where applicable

Usually starting at the minimum and progressing on an incremental scale or in accordance with Agenda for Change for existing NHS employees

**Allowances** - HCAS where applicable

**Hours of work** - 37.5 hours per week

**Location** - National

**Contract type** - Permanent

**Leave & bank holidays** 27 days per year and 8 bank holidays, pro rata if part-time

Leave increases to 33 days per year after 10 years service

**Lease car** A lease car will be available subject to NHSBT terms and conditions

**Pension** The NHS Pension scheme will either be 'final salary' or 'career average' depending on date of joining. Further details and outline of benefits can be found at: [www.nhsbsa.nhs.uk/pensions](http://www.nhsbsa.nhs.uk/pensions)

### Other useful information

Your essential role will directly contribute to saving and improving peoples lives

Part-time working will be considered. If you would like this to be considered please indicate this on your application form.

We are committed to implementing reasonable adjustments for people with disabilities

If you are successful, you will be issued with a contract of employment which will include a full statement of the terms and conditions of service, Job Description and Person Specification.