

# Junior Digital Developer – OTDT (Band 5)

Recruitment Profile - This is a summary of the Job Description and Person Specification



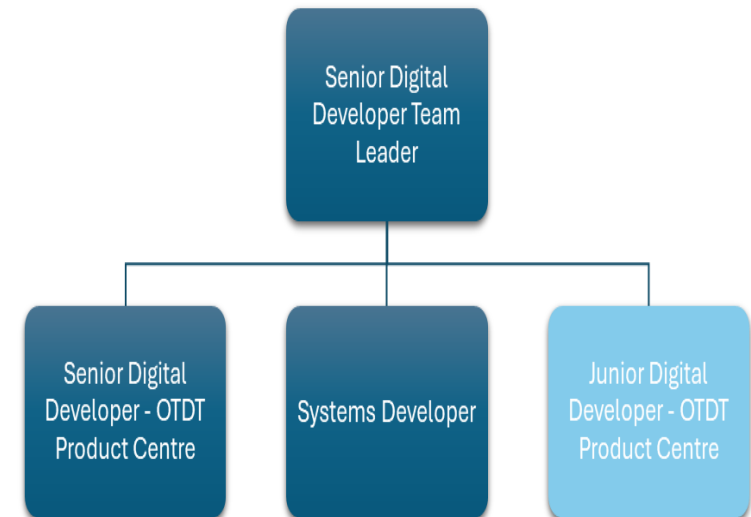
Blood and Transplant

## About the Role

In this role you will be responsible for design, develop and maintain NHSBT software systems based on Oracle database, covering all stages of the software development lifecycle. Your responsibilities will include:

- Assisting NHSBT staff in the preparation of requirements and technical specifications, and to produce and maintain documentation to accepted professional standards.
- Performing research and development in the latest tools, technologies and platforms to support the NHSBT.
- Facilitating the integration of new solutions with existing NHSBT systems.
- To keep up to date with the latest industry trends and best practices to support the Team Leader, Systems Developer and other Senior Developers.
- To provide 24/7 support for all application software and database services, directly communicating with customer groups to resolve issues while overcoming potential barriers to understanding in sensitive or challenging situations.
- To ensure appropriate documentation and change control procedures are followed as applications are developed and modified.

## Organisation Structure



## About Us

*Our three core principles are critical to our service, guiding everything we do and inspiring us to be the best.*

- *We **care** about our donors, their families, the patients we serve, and our people.*
- *We are **expert** at meeting the needs of those who use our service and those who operate it.*
- *We provide **quality** products, services and experiences for donors, patients and colleagues.*

**About You** - This section details the personal attributes we require for this role. You will need to demonstrate these throughout the recruitment process

### Behaviours and Values

- **Communicating** – Friendly and approachable, able to relate to staff, donors and patients from all backgrounds, promoting NHSBT positively
- **Collaborating** – Know the importance of your own behaviour and body language when communicating and working with others
- **Leading** – Professional in matters of confidentiality, security, integrity, honesty, performance, attendance and appearance
- **Customer focused** – Demonstrate and promote high standards of quality customer care to both internal and external customers
- **Performing** – Able to use and act on feedback from others on your performance and behaviour to increase your own self awareness
- **Innovating** – Consider, suggest and be open to alternative ways of working to make continuous improvements

### Skills and Abilities

- Communicate succinctly, clearly and accurately in plain simple English, both verbally and in writing
- Be an effective team member who is able to relate to colleagues at all levels across our large multi-site organisation with tact and diplomacy
- Motivate others, promoting a clear sense of purpose and a positive attitude to work with individuals and teams
- Follow given instructions and ensure the services you provide are in line with standard processes and good practice, showing attention to detail
- Organise and prioritise own workload and where required workload of others, taking responsibility for delivering results within agreed timescales and standards within an environment of changing priorities and pressures
- Use initiative to look out for issues at work, acting quickly and calmly to focus on finding a solution

### Experience and Knowledge

- Experience of Object Oriented Analysis and Design and database design.
- Must be able to work independently through all stages of the software development lifecycle.
- Ability to work with complex integrated development environments requiring specialist keyboard skills.
- Able to demonstrate experience across the following: Oracle PL/SQL and Oracle APEX
- Knowledge of IT legislation, including Data Protection Act, Computer Misuse act, Freedom of Information

### Qualifications and Training

- Degree in Computer Science or related discipline.
- Demonstrates commitment to own continued professional development (CPD)

