

Divisional Finance Business Partner (Band 8c)

Recruitment Profile - This is a summary of the Job Description and Person Specification



Blood and Transplant

About the Role

In this role you will provide a high quality professional financial management support to the organisations. Your responsibilities will include:

- Communicating the long-term vision for finance, deploying the financial framework, reporting and performance management, through which to deliver the directorate's strategy in the short, medium and long-term.
- Taking the lead for financial project management, costing and pricing strategies, detailed option appraisal, strategies for financial recovery and ensuring value for money remains a central focus for planning.
- Providing a lead role for the directorate on strategic business development, service expansion, improvement and process redesign techniques.
- Identifying, monitoring and evaluating schemes to ensure achievement of Cost Improvement Programme (CIP) targets, and contribute to CIP working groups by being the nominated finance representative.
- Developing ideas and strategies for revenue generation, funding services, service expansion, making cost efficiencies and maximising the use of assets.
- Ensuring that the forecasted year-end financial position of the directorate is accurate and refreshed monthly to enable the year-end position to be provided to the Board.
- Providing the directorate with information and insights on the links between the achievement of performance targets and the financial performance of the directorate.

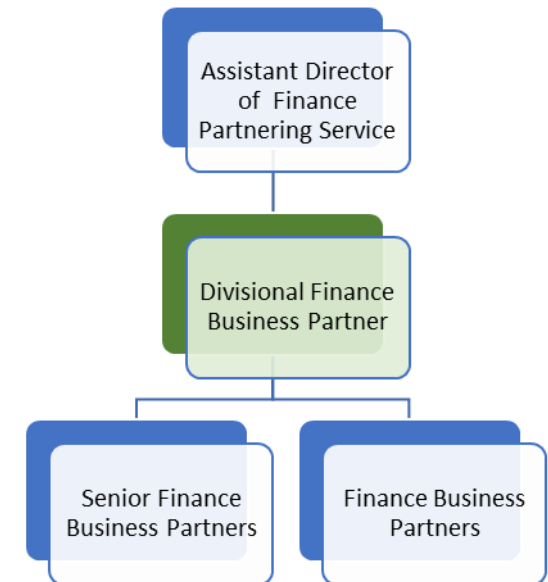
You will be required to travel and spend time away from base, which will involve working irregular hours and overnight stays when required, with prior notice.

About Us

Our three core principles are critical to our service, guiding everything we do and inspiring us to be the best.

- We **care** about our donors, their families, the patients we serve, and our people.
- We are **expert** at meeting the needs of those who use our service and those who operate it.
- We provide **quality** products, services and experiences for donors, patients and colleagues.

Organisation Structure



About You - This section details the personal attributes we require for this role. You will need to demonstrate these throughout the recruitment process

Behaviours and Values

- **Communicating** – Friendly and approachable, able to relate to staff, donors and patients from all backgrounds, promoting NHSBT positively.
- **Leading** – Professional in matters of confidentiality, security, integrity, honesty, performance, attendance and appearance.
- **Customer focused** – Demonstrate and promote high standards of quality customer care to both internal and external customers.
- **Performing** – Able to use and act on feedback from others on your performance and behaviour to increase your own self-awareness.
- **Innovating** – Consider, suggest and be open to alternative ways of working to make continuous improvements.
- **Influencing** - Be highly articulate and credible, consistently influencing and delivering inspiring, engaging, and meaningful information regarding future direction.

Experience and Knowledge

- Experience in operating at a strategic level in a leadership role, working with multiple stakeholders, developing and fostering effective partnership approaches, acquired through training and practical experience.
- The ability to bring an open mind to the funding issues faced by NHSBT and the ability and knowledge to use frameworks, systems and procedure when providing financial support and advice.
- Experience of supporting the development of business cases utilising investment appraisal techniques and of project accounting support.
- Extensive financial management experience within a large, multi-disciplined organisation(s) and detailed knowledge of technical accounting standards.
- Wide experience of computer finance packages including Oracle and SAS ABM.
- Knowledge and understanding of the general NHS environment and NHS finance policies.
- Knowledge and practical experience of negotiating in a hostile environment.
- Knowledge and experience of motivating and managing staff.

Skills and Abilities

- Build collaborative relationships and solve issues by engaging the right people at the right time.
- Lead the team, accepting responsibility for achievement of business objectives and creating a shared sense of ownership for service delivery.
- Engage widely with customers to seek input into setting strategic objectives and identifying new ideas and improved ways of working.
- Demonstrate strong leadership, influence, and accountability for the achievement of results.
- Exhibit strong problem-solving skills, resilience, and adaptability in navigating complex and ambiguous situations, ensuring effective decision-making and positive outcomes.

Qualifications and Training

- A recognised CCAB. **OR** equivalent Accounting Qualification with significant post qualification experience at senior/specialist level.
- Higher than average, demonstrable knowledge of IT skills is required. Extensive use of Microsoft software packages to advanced/expert level is expected.
- Demonstrates commitment to own continued professional development (CPD).