

SHOT Clinical Incidents Specialist (Band 7)

Recruitment Profile - This is a summary of the Job Description and Person Specification

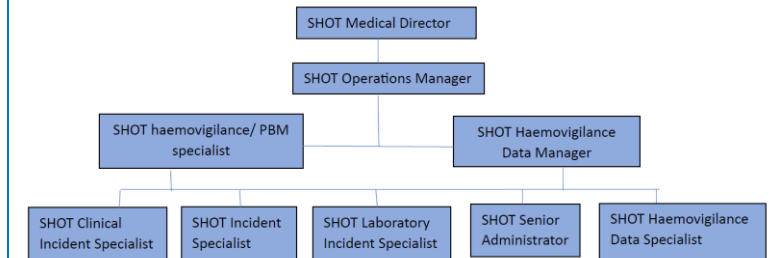
About the Role

You will work under the direction of the SHOT Operations Manager (SOM) and Medical Director (MD) on the detailed analysis, interpretation and reporting of clinically-based SHOT data. Your responsibilities will include:-

- Producing reports, presentations, manuscripts, surveys and studies on behalf of SHOT for the annual report, peer reviewed journals, symposia and for other publications and presentations as required.
- Working closely with the SHOT Working Expert Group (WEG) on interpretation of data for reports, publications and manuscripts.
- Setting up working groups and study teams to carry out research as agreed with SOM and MD. Co-ordinate all activities throughout the project.
- Leading on projects related to adverse incident reporting which may involve spending time in hospitals and blood establishments.
- Liaising with the SHOT Research Analyst over the writing of queries, selection and extraction of data adding expert interpretation and discussion.
- Formulating plans and initiating clinically-based in depth studies arising from SHOT data and trends, identifying data to be collected and methods of analysis and developing hypotheses.
- Critically appraising the data produced, literature searches and the timely production of reports, manuscripts and presentations of the data.
- Representing SHOT at Regional, National and International meetings and make presentations of clinical data and studies.
- Leading on the development of recommendations for action and changes in clinical practice based on findings, and interacting with external professional and regulatory bodies regarding this.
- Leading on behalf of SHOT, in ongoing national initiatives, for example the Patient Blood Management initiative and the National Comparative Audit (when relevant).
- Initiating the development of teaching material suitable for healthcare professionals based on SHOT clinical data, designing and carrying out teaching sessions as required in the UK and beyond.

You will be required to travel and spend time away from base, which will involve working irregular hours and overnight stays when required, with prior notice

Organisation Structure



About Us

Our **Core Purpose** is to save and improve lives while demonstrating our values every step of the way

Our **ambition** is to be the best organisation of our type in the world by living our **values** every day

Our **Core Values** are: **Caring** about our donors, their families, our staff and the patients we serve; Being **Expert** in meeting the needs of our external and internal customers and partners; Providing **Quality** products, services and experiences for donors, staff and patients

About You - This section details the personal attributes we require for this role. You will need to demonstrate these throughout the recruitment process

Behaviours and Values

- **Communicating** – Friendly and approachable, able to relate to staff, donors and patients from all backgrounds, promoting NHSBT positively
- **Collaborating** – Know the importance of your own behaviour and body language when communicating and working with others
- **Leading** – Professional in matters of confidentiality, security, integrity, honesty, performance, attendance and appearance
- **Customer focused** – Demonstrate and promote high standards of quality customer care to both internal and external customers
- **Performing** – Able to use and act on feedback from others on your performance and behaviour to increase your own self awareness
- **Innovating** – Consider, suggest and be open to alternative ways of working to make continuous improvements

Experience and Knowledge

- Substantial relevant clinical experience in an acute hospital, community or public health setting
- Experience of risk and/or error management
- Experience of clinical or scientific study and audit – design and execution
- Experience of writing, speaking and presenting data and preparation of the materials required
- Experience of developing hypotheses and writing proposals for studies
- Knowledge of clinical governance and healthcare quality issues
- Proven track record of effective team working.

Skills and Abilities

- Excellent writing ability and experience of writing and editing chapters and papers.
- Self motivating, able to work under pressure to agreed deadlines.
- Excellent interpersonal skills and ability to influence change.
- Ability to critically appraise relevant literature.
- Computer literate with advanced keyboard skills and familiar with writing, handling spreadsheets and databases and standard clinical audit tools.
- Numerate with ability to analyse and interpret complex and sometimes conflicting data.
- Ability to work confidently and tactfully with scientific medical, nursing and other health care professionals; occasionally in emotional circumstances.

Qualifications and Training

- Degree in nursing, biomedical or social science or equivalent professional qualification
- Registered Nurse with current Nursing and Midwifery Council (NMC) registration OR registered with Health and Care Professions Council (HCPC)
- Recognised higher nursing or biomedical science qualification in blood transfusion or evidence of continuing professional development showing breadth and depth equivalent to a higher qualification – equivalent to Masters Level
- Teaching and/or presentation training to Train the Trainer level.
- Demonstrates commitment to own continued professional development (CPD)