

Senior Digital Developer Team Leader (Band 8a)

Recruitment Profile - This is a summary of the Job Description and Person Specification

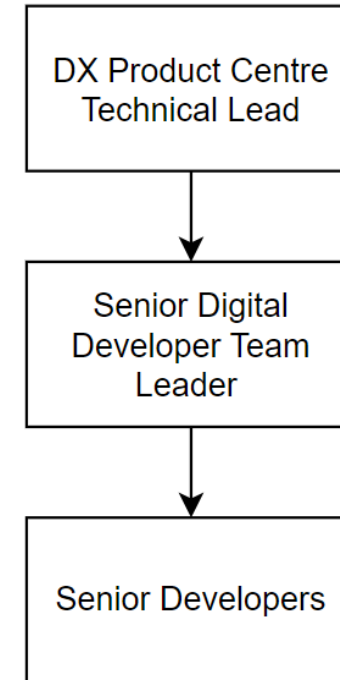
About the Role

In this role you will lead, motivate and mentor a team of software developers in their duties, providing leadership and management, ensuring that commissioned work is appropriately assigned, and applications of the highest standard are delivered on time and meet both the operational and strategic objectives of IT provision to NHSBT. Your responsibilities will include: -

- Planning and coordinating the team's workload to develop and deploy world-class information systems, application software, and database services using the best tools and technologies.
- Acting as a technical authority on the software development methods and tools used by the team and on the systems developed and maintained.
- Assisting in formulating the Product Centre Software Development strategy.
- Providing expert advice on software development, database systems, and systems analysis.
- Leading strategic discussions, mentoring developers, and presenting technical solutions.
- Conducting research on new technologies, products, and tools, and presenting findings to senior management.
- Maintaining existing applications, including collecting change requirements, identifying improvement opportunities, and running workshops.
- Advising on the procurement and implementation of third-party systems.
- Collaborating with system suppliers to select appropriate technologies for NHSBT systems.
- Working closely with the Business Intelligence and Data Management Department to provide software, database solutions, and technical support.

You will be required to travel and spend time away from base, which will involve working irregular hours and overnight stays when required, with prior notice.

Organisation Structure



About Us

Our three core principles are critical to our service, guiding everything we do and inspiring us to be the best.

- We **care** about our donors, their families, the patients we serve, and our people.
- We are **expert** at meeting the needs of those who use our service and those who operate it.
- We provide **quality** products, services and experiences for donors, patients and colleagues.

About You - This section details the personal attributes we require for this role. You will need to demonstrate these throughout the recruitment process.

Behaviours and Values

- **Communicating** – Friendly and approachable, able to relate to staff, donors and patients from all backgrounds, promoting NHSBT positively
- **Collaborating** – Know the importance of your own behaviour and body language when communicating and working with others
- **Leading** – Professional in matters of confidentiality, security, integrity, honesty, performance, attendance, and appearance
- **Customer focused** – Demonstrate and promote high standards of quality customer care to both internal and external customers.
- **Performing** – Able to use and act on feedback from others on your performance and behaviour to increase your own self-awareness.
- **Innovating** – Consider, suggest and be open to alternative ways of working to make continuous improvements

Skills and Abilities

- Be highly articulate and credible, consistently influencing and delivering inspiring, engaging, and meaningful information regarding future direction
- Build collaborative relationships and solve issues by engaging the right people at the right time
- Lead the team, accepting responsibility for achievement of business objectives and creating a shared sense of ownership for service delivery
- Engage widely with customers to seek input into setting strategic objectives and identifying new ideas and improved ways of working
- Demonstrate strong leadership, influence, and accountability for the achievement of results
- Recognise when change is required and demonstrate personal ownership for pursuing, communicating and implementing the change, whilst minimising the motivational impact on others

Experience and Knowledge

- Extensive experience of the design, development, management and maintenance of software applications across a large organisation.
- Advanced knowledge and substantial proven experience in software development, with experience in C# and software design. Proficiency in HTML, JavaScript, XML and JSON, and expertise in OOAD, UML, and unit testing frameworks.
- I have a thorough understanding of the full software development life cycle and Agile methodologies.
- Knowledge of IT best practice as stipulated by the IT Infrastructure Library (ITIL)
- Knowledge and experience of change management
- Proven resource management experience

Qualifications and Training

- Degree in Computer Science (or related discipline) and significant industrial experience equivalent to post graduate level.
- Extensive training in software development tools and methodologies and in database technologies, including Oracle and SQL Server
- Demonstrates commitment to own continued professional development (CPD)