

Healthcare Assistant - Plasma (Band 3)

Blood and Transplant

About the Benefits This section details the benefits of working for NHSBT

What's great about this post?

Our donors are very special people, and it is your job to make sure they feel safe, special, and well cared for, creating an experience that they will want to return to time and time again.

You'll get to contribute to improving patients' lives by working under the professional leadership of our Operational Nurse Team Leader. You will have an opportunity to develop yours and your colleague's knowledge, skills and capabilities through continued observations and meaningful feedback to deliver the life-saving work.

This post will also provide you with the opportunity to take part in peer observation and training to support our continual development as a service. You'll also drive safe working practices across the board and help induct new team members. You will also contribute to promoting the donor retention.

You will undertake an extensive induction and training programme and receive continuous development, including academic opportunities to support you in your role and in achieving your career ambitions.

What other opportunities are available to me?

We'll be committed to your training and development from day one. When you join, your manager will welcome you and discuss your future needs & the opportunities available to you. For managers/senior leaders our Leadership Ladder will be discussed with you to explore any development areas.

Brightspace is our approach to learning and development. It includes all the ways that we can support you to 'shine' and excel in your role. It is open to everyone at NHSBT and covers a breadth of activities to support personal and professional growth. The areas we cover include, but are not limited to, Leadership, Management, Scientific and Clinical development.

What are the terms and conditions?

As an NHS employer the following terms and conditions apply to this post:-

Salary Band 3

Salary £24,071 - £25,674 per annum (pro rata if part-time)

Usually starting at the minimum and progressing on an incremental scale or in accordance with Agenda for Change for existing NHS employees

Location Birmingham New Street

Hours of work up to 37.5 hours per week (Full & part – time hours available)

Contract length Fixed-term / Permanent

Leave 27 days per year plus 8 bank/public holidays

Pro rata if part-time. Leave increases to 29 days after 5 years' service and 33 days after 10 years' service

Pension The NHS Pension Scheme is a defined benefit scheme (not dependent on investment returns). Further details and outline of benefits can be found at: www.nhsbsa.nhs.uk/pensions

Other useful information

Your essential role will directly contribute to saving and improving people's lives

Part-time working will be considered. If you would like this to be considered please indicate this on your application form.

We are committed to implementing reasonable adjustments for people with disabilities

If you are successful, you will be issued with a contract of employment which will include a full statement of the terms and conditions of service, Job Description and Person Specification.