

# Microbiology Services Laboratory - Bacteriology

## BMS Specialist (Band 6)

*Blood and Transplant*

**About the Benefits** This section details the benefits of working for NHSBT

### What's great about this post?

You will be working as part of a scientific and clinical team, including doctors, nurses and other health care professionals and the role you perform will directly contribute to saving and improving patient's lives.

There are many opportunities for career advancement within NHSBT. With experience and training you may progress to managing a section of the laboratory, right through to lead scientist with responsibility for the entire laboratory service. You may use your knowledge to specialise in an area vital to the operation of a modern diagnostic service such as Quality Control, training and education or research and development.

We will provide you with an extensive induction and training programme and ongoing development to support you in your role and achieving your career ambitions.

The National Bacteriology Laboratory plays a leading role in transfusion and transplantation microbiology, both nationally and internationally, with close links with UK Health Security Agency (UKHSA), universities and international biomedical companies.

### What other opportunities are available to me?

We'll be committed to your training and development from day one. When you join, your manager will welcome you and discuss your future needs & the opportunities available to you. For managers/senior leaders our Leadership Ladder will be discussed with you to explore any development areas.

**Shine** is our approach to learning and development. It includes all the ways that we can support you to 'shine' and excel in your role. It is open to everyone at NHSBT and covers a breadth of activities to support personal and professional growth. The areas we cover include, but are not limited to, Leadership, Management, Scientific and Clinical development.

### What are the terms and conditions?

As an NHS employer the following terms and conditions apply to this post: -

**Salary:** Band 6

**Salary:** £37,338 - £44,962 per annum

Usually starting at the minimum and progressing on an incremental scale or in accordance with Agenda for Change for existing NHS employees

**Allowances:** HCAS of 15% subject to a minimum payment of £4313 and a maximum payment of £5436

**Location:** Colindale Centre

**Hours of work:** Full Time – 37.5 hours per week

**Contract:** Permanent

**Leave:** 27 days per year plus 8 bank/public holidays

Pro rata if part-time. Leave increases to 33 days per year after 10 years service

**Pension:** The NHS Pension scheme is a defined benefit scheme (not dependent on investment returns). Further details and outline of benefits can be found at:

[www.nhsbsa.nhs.uk/pensions](http://www.nhsbsa.nhs.uk/pensions)

### Other useful information

Your essential role will directly contribute to saving and improving peoples lives

Part-time working will be considered. If you would like this to be considered, please indicate this on your application form.

We are committed to implementing reasonable adjustments for people with disabilities

If you are successful, you will be issued with a contract of employment which will include a full statement of the terms and conditions of service, Job Description and Person Specification.