

Junior Systems Developer (Band 5)

Recruitment Profile - This is a summary of the Job Description and Person Specification

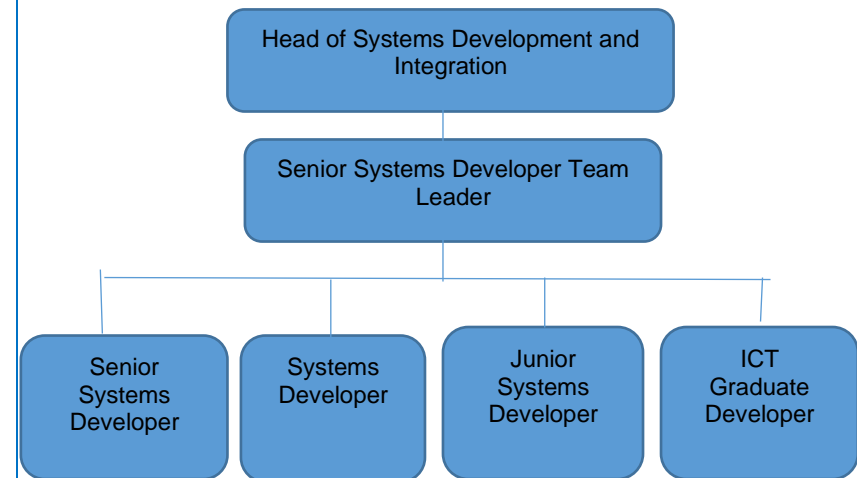
About the Role

In this role you will be responsible for :-

- Designing, developing and maintaining our software systems and databases, covering all stages of the software development lifecycle.
- Assisting colleagues in the the preparation of requirements and technical specifications, and to produce and maintain documentation to accepted professional standards.
- Performing research and development in the latest tools, technologies and platforms to support NHSBT.
- Facilitating the integration of new solutions with our existing systems.
- Keeping up-to-date with the latest industry trends and best practices to support the Team Leader and other Systems Developers.

You will be required to travel and spend time away from base when required, with prior notice

Organisation Structure



About Us

Our **Core Purpose** is to save and improve lives while demonstrating our values every step of the way

Our **ambition** is to be the best organisation of our type in the world by living our **values** every day

Our **Core Values** are: **Caring** about our donors, their families, our staff and the patients we serve; Being **Expert** in meeting the needs of our external and internal customers and partners; Providing **Quality** products, services and experiences for donors, staff and patients

About You - This section details the personal attributes we require for this role. You will need to demonstrate these throughout the recruitment process

Behaviours and Values

- **Communicating** – Friendly and approachable, able to relate to staff, donors and patients from all backgrounds, promoting NHSBT positively
- **Collaborating** – Know the importance of your own behaviour and body language when communicating and working with others
- **Leading** – Professional in matters of confidentiality, security, integrity, honesty, performance, attendance and appearance
- **Customer focused** – Demonstrate and promote high standards of quality customer care to both internal and external customers
- **Performing** – Able to use and act on feedback from others on your performance and behaviour to increase your own self awareness
- **Innovating** – Consider, suggest and be open to alternative ways of working to make continuous improvements

Skills and Abilities

- Communicate succinctly, clearly and accurately in plain simple English, both verbally and in writing
- Be an effective team member who is able to relate to colleagues at all levels across our large multi-site organisation with tact and diplomacy
- Motivate others, promoting a clear sense of purpose and a positive attitude to work with individuals and teams
- Follow given instructions and ensure the services you provide are in line with standard processes and good practice, showing attention to detail
- Organise and prioritise own workload and where required workload of others, taking responsibility for delivering results within agreed timescales and standards within an environment of changing priorities and pressures
- Use initiative to look out for issues at work, acting quickly and calmly to focus on finding a solution

Experience and Knowledge

- Experience of OOD
- Able to demonstrate experience across the following:
 - Java platform and J2EE
 - Java programming language
 - Webservices – SOAP
 - Webservices - REST
 - HTML, CSS
 - JavaScript
- Knowledge of the following desirable:
 - jQuery
 - XML, JSON
 - SOA
 - Azure DevOps / Git
 - IBM BPM / ODM
 - Unit test practices and outcome based testing
 - JIRA
- Knowledge of IT legislation, including General Data Protection

Qualifications and Training

- Degree in computer science or related discipline
- Demonstrates commitment to own continued professional development (CPD)

Regulations (GDPR), Computer Misuse Act and Freedom of Information

- Experience of working with Information Technology using Microsoft Office packages (Word, Excel and PowerPoint)